Criteria for the exercising of the shareholders' right to nominate a person to be considered for election as a director in advance for the 2027 Annual General Meeting of the Shareholders of Saksiam Leasing Public Company Limited

Objective

In order to promote the rights of the shareholders and the equitable treatments of all shareholders pursuant to the good corporate governance policy, Saksiam Leasing Public Company Limited (the "**Company**") therefore invites the shareholders to nominate a person(s) the shareholders deem appropriate to be considered for election as the Company's director(s) in advance at the Company's Annual General Meeting of the Shareholders pursuant to the criteria as specified by the Company as follows:

Criteria

1. Qualifications of the shareholders

Any one or more shareholders holding shares with the total voting rights of at least 5 percent of the total voting rights of the Company on the date of nomination will be entitled to nominate the person(s) to be considered for the election as the Company's director(s) in advance.

2. Nomination of the name(s) of the person(s) to be considered for the election as the Company's director(s)

2.1 The shareholders who qualify the qualification as specified in Clause 1 can nominate the name(s) of the person(s) to be considered for the election as the Company's director(s) by completing the form for the nomination the person to be considered for election as a director at the Annual General Meeting of the Shareholders and providing a complete set of supporting documents. Such form and supporting documents must be delivered to the Company within specific time and through the channels as specified by the Company. In the case that more than one shareholder nominate the person(s) to be considered for such election, all shareholders must complete the form for the nomination of the person to be considered for the election as a director at the Annual General Meeting of the Shareholders and place their signatories as evidence. Such forms must be collected and delivered to the Company in one set.

2.2 The person(s) whose name(s) has been nominated to be considered for election as the Company's director(s) must be a person(s) who qualifies all qualifications and must not possess any prohibited characteristics according to the related criteria and notifications as required by the Office of the Securities and Exchange Commission, the Stock Exchange of Thailand, the Securities and Exchange Act B.E. 2535, the Public Company Limited Act B.E. 2535 and the Company's Articles

of Association. In addition, such person(s) must be knowledgeable person(s) with appropriate experiences in the management of the Company.

3. Nomination and renumeration committee will consider the qualifications, knowledges, experiences and appropriateness of such person(s) together with all related supporting documents. Once the committee views that such person(s) is appropriate and has sufficient information, the committee will propose the matter to the Board of Directors for consideration. The resolution of the Board of Directors shall be final. The person(s) approved by the Board of Directors together with the opinion of the Board of Directors will be specified in the agenda for election of the Company's director(s) in the invitation to the Annual General Meeting of the Shareholders.

4. Timeline and channels for the nomination

The Company invites the shareholders to deliver the form for the nomination of the name(s) of the person(s) to be considered for election as the Company's director(s) at the Annual General Meeting of the Shareholders from **1 October – 30 November 2026** through any of the channels below:

4.1 Mail: Office of Company Secretary, Saksiam Leasing Public Company Limited
No. 49/47, Jetsadabodin Road, Tha-It Sub-district, Mueang Uttaradit District
Uttaradit Province, 53000 (postmark date shall be delivery date).

4.2 Email: secretary.s@saksiam.co.th

5. Condition for consideration

Result of the consideration by the Board of Directors shall be final. In this regard, the Company will inform the shareholders for acknowledgement of a proposal(s) which has been disapproved together with the rationale of such disapproval accordingly.